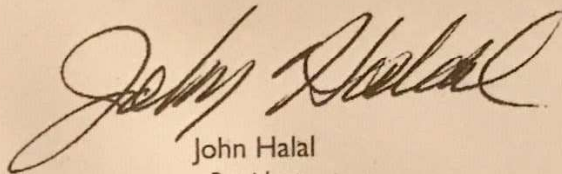


Certificate of
MEMBERSHIP

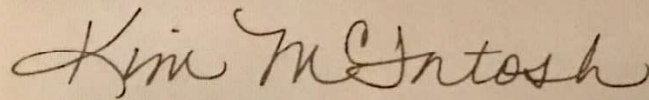
this certifies that

GUSTAVO JEREZ

is a member in good standing through **6/30/2011**



John Halal
President



Kim McIntosh
CEA Committee Chair

As a member of the Cosmetology Educators of America, I hereby pledge my commitment to:

Consider first, believe in, carry out and be loyal to the established objectives of my institution; Be receptive to competent counsel from colleagues and be guided by such counsel without impairing the dignity and responsibility of the position of an educator; Pursue continuing knowledge of my career field and maintain practical and current methods of teaching; Cooperate with professional organizations and individual engaged activities that enhance the development of cosmetology education; Be constantly aware of my work methods, self improvement, and career development opportunities; Maintain efficiency and consistency in the performance of the administrative tasks of teaching; Subscribe to and work for honesty and truth in fulfilling the requirements of my position; Supervise and instruct without prejudice and avoid unethical practices at all times; Maintain a continuing, realistic analysis and appraisal of the needs of my students; Counsel and assist fellow instructors in the performance of their duties; Exhibit a positive, winning attitude and encourage the same in others; Give a full measure of service in all my endeavors as an educator; Strive to achieve the highest standards of excellence at all times; Respect my students, clients, co-workers and fellow educators; Project a professional image and good grooming at all times; Create a safe climate and positive learning environment; Avoid criticism of others and never gossip; Keep confidentiality where appropriate; Follow the Golden Rule and be gentle; Always be punctual and prepared.

CEA

